

The Office of Equity and Inclusion proudly presents **Equity Week 2024!**

Understanding Belonging and Mattering
APRIL 15–19, 2024

During Equity Week 2024, students, faculty, and staff helped us make this another successful week in which we celebrate our differences and educate ourselves through conversations of shared experiences, participatory dialogues, keynote speakers, events, facilitated training, and more. Sessions helped individuals develop and apply personal and professional practices that build an inclusive environment, equitable student success, and employee career growth and fulfillment.

We invite students and employees from the MC community to join us in 2025 and come out to celebrate, share, learn, and help educate each other. More information is forthcoming in Fall 2024.

<u>Monday, April 15</u>	<u>Tuesday, April 16</u>	<u>Wednesday, April 17</u>	<u>Thursday, April 18</u>	<u>Friday, April 19</u>
<p>12:30 p.m. – 1:30 p.m. Equity Week Opening Welcome by Dr. Williams Opening remarks by Interim Chief Equity and Inclusion Officer, Kimberly Jones Wendy Gates Corbett, Keynote Speaker and CEO of Signature Presentations, LLC - Virtual Keynote via Zoom</p> <hr/> <p>1:45 p.m. Equity Week 2024: Presidential Scholars Program (PSP) Student Dialogue This dialogue discussion aims to delve into the key concepts presented in "The Energy of Belonging" by Wendy Gates Corbett: Connect, Respect, and Protect, and explore their relevance and application here at MC.</p> <hr/> <p>3:00 p.m. – 4:00 p.m. TRHT Drop-In Information Session: What is a Racial Healing Circle? by Parker McMullen Bushman Moderated by Leah Allen and Jim Sniezek This information session, led by a panel of trained Racial Healing Circle (RHC) facilitators from MC, will help participants understand how the college's RHCs contribute to the national TRHT movement. In this safe space, participants will be invited to drop by to hear about TRHT goals, share their own RHC experiences, and ask questions.</p> <hr/> <p>4:00 p.m.– 5:00 p.m. Increasing Student Access and Opportunities through Hispanic Association of Colleges and</p>	<p>10:00 a.m.– 11:30 a.m. Open Circle Theatre: Disability Inclusion Suzanne Richard, Artistic Director Join us for a dialogue and educational conversation with Open Circle Theatre. Open Circle Theatre is DC's first professional theatre that promotes careers in the arts for people with disabilities.</p> <hr/> <p>12:00 p.m.– 12:30 p.m. TRHT Focus group: Let's Listen to Belong! Facilitated by Dr. Glenda Hernandez Tittle, Ken Nelson, and Jackie Williams In this focus group, participants will hear from RHC alum and others about narrative changes they would like to see.</p> <hr/> <p>12:15 p.m. Yoga with Joan</p> <hr/> <p>2:00 p.m.– 4:00 p.m. Antiracism Training: The Journey Towards Becoming an Antiracist Institution Participants will learn the definition of anti-racism and how to raise awareness and embrace our role as we shift our college culture by providing access to resources, updating policies and procedures, hiring and retaining employees, and enabling academic excellence for marginalized populations.</p> <hr/> <p>4:30 p.m.– 5:30 p.m. Women in STEM Breaking Barriers Facilitated by Dr. Rebecca Thomas, Ingrid Van Scott, Capparella Jennifer, Dr. LauraAnna, Dr. Nawal Benmouna</p>	<p>9:00 a.m.–4:30 p.m. Safe Zone Training Gain new understanding of gender, gender identity, gender expression and the diverse range of sexual and affectional orientations. Acquire resources and referral information and practice communication skills for classroom or office discussions or unexpected disclosure.</p> <hr/> <p>11:00 a.m. – 2:00 p.m. Multicultural Fair Sponsored by the TP/SS Student Activities Board Co-sponsored by the Office of Student Life</p> <hr/> <p>12:00 p.m.– 8:00 p.m. "Dear Younger Me: A Journey of Self-Compassion and Empowerment" "Dear Younger Me" is an immersive media art installation that serves as a transformative space for healing, self-compassion, and empowerment for Black women and girls.</p> <hr/> <p>Noon–1:30 p.m. Equity & Tech in the Voting Booth In collaboration with Montgomery College's Equity Week, the ignTe Hub is hosting a HYBRID event to learn about the intersectionality of equity and technology and the impact on civic engagement. The MC Votes Student Ambassadors will also be onsite to assist eligible community members to get ready for the 2024 election.</p>	<p>9:15 a.m.–10:45 a.m. Affordable College for Maryland Dreamers Facilitated by Gustavo Minaya The Affordable College for Maryland Dreamers aims to highlight the challenges and barriers that undocumented students often encounter when seeking higher education opportunities and understanding the available resources and financial aid options that are crucial to ensuring their success.</p> <hr/> <p>10:00 a.m.–12:00 p.m. Truth, Racial, Healing, and Transformation (TRHT) Healing Circle Facilitated by Stacey Gustavson and Glenda Hernandez Tittle A group of 10-20 diverse individuals from the College will meet for one and a half to two hours to go through a series of activities that help us get to know each other better. The idea is that if we know each other better as individuals, we break down the hierarchy of who is important and who is not (hierarchy of human value). By knowing each other better, we are better positioned to tackle the important policies, practices, and narratives that are barriers to fulfilling the mission of the College.</p> <hr/> <p>11:00 a.m.– 12:30 p.m. Inclusive and Equitable practices for Student Success in STEM This engaging session will provide participants with valuable insights, strategies, and resources to foster inclusivity and diversity in STEM education. Through collaborative discussions and practical exercises, participants will explore ways to dismantle</p>	<p>6:00 p.m.–8:00 p.m. Cultural Night! Hosted by The African Student Association, TP/SS Co-sponsored by the Office of Student Life This event aims to honor, educate, and celebrate our heritage within the Montgomery College community. This event comprises a showcase of various cultures and tribes across the African continent, and we will be representing them through different dances, cultural presentations, songs, a skit, and a fashion show.</p>

<p>Universities (HACU) and Excelencia in Education Partnerships In this session, presenters will share the history of HACU and the partnership initiatives between HACU and Montgomery College with a focus on the many opportunities for student internships, conferences, and leadership programs.</p>	<p>Join us for a compelling panel discussion featuring esteemed women STEM department chairs as they delve into the challenges, triumphs, and future prospects of Women in STEM.</p> <hr/> <p>5:00 p.m. Readers Theatre Facilitated by Dr. Deborah Taylor and Jason Bruffy This includes readings from faculty, staff, and students. We invite you to an afternoon of storytelling and readings including excerpts from Eve Ensler's, <i>The Vagina Monologues</i> that smash the patriarchy one story at a time. This includes readings from faculty, staff, and students.</p>	<p>2:00 p.m. –3:30 p.m. Montgomery County Lynching Memorial Project Conversation Circle Student and Faculty co-presenters: Noah Agboyibor and Mhambi Musonda, with Dr. Glenda Hernandez Tittle and Derrick Tabor.</p> <hr/> <p>4:00 p.m. –5:00 p.m. Excellence in Equity Panel/Cultural Performances co-sponsored by the Student Government Association and the Office of Student Life Our diverse panel of college students will share their experiences and insights on creating inclusive spaces, overcoming barriers to belonging, and building supportive communities on college campuses.</p> <hr/> <p>5:00 p.m. –6:00 p.m. 2024 Excellence in Equity Awards Reception</p> <hr/> <p>6:00 p.m. –7:00 p.m. 2024 Excellence in Equity Awards Dr. Jermaine F. Williams and Trustee Emeritus Kenneth Hoffman Moderated by Kimberly Jones The Excellence in Equity award recognizes and celebrates students, faculty, staff, and administrators who have demonstrated exemplary accomplishments in advancing equity, inclusion, and diversity.</p>	<p>barriers and create an environment where every student, regardless of background, can thrive in STEM disciplines.</p> <hr/> <p>12:15 p.m.–2:00 p.m. Wellness Activities Equity Walk/Run for Students and all Employees, Spouses, and Retirees and Yoga Class</p> <hr/> <p>1:00 p.m. –2:30 p.m. You Belong Too: Equity Hour Student Panel What has your experience been so far in the Raptor community? Co-sponsored by Student Government Association and the Office of Student Life We would love to hear your story and discuss more ways to create a safe and inclusive space for students, staff, faculty, and community members.</p> <hr/> <p>3:00 p.m.–4:15 p.m. Increasing Belonging and Mattering Through Creating Safe Multilingual Spaces: Hablemos Español! Panel and Hablemos Session Moderator: Yanira Rodriguez and Dr. Glenda Hernandez Tittle Panelists: Dr. Ivonne Bruneau-Botello, Vanessa Zambrano, Evelyn Rodas, Stacey Gustavson, Karl Smith, Jury Medrano The first half hour will consist of a panel discussing the importance and need for the creation of safe multilingual spaces on campus and how this is connected to the College's mission of belonging. The second part will include a demonstration on what the Hablemos Español! offerings look like and how others can replicate it to offer it in different languages as well as in different spaces throughout the College.</p> <hr/> <p>3:00 p.m.–4:15 p.m. The Immigrant Chat Circle Sponsored by the Student Government Association Co-sponsored by the Office of Student Life Facilitated by Hon Lam, Academic Coach The Immigrant Chat Circle is a supportive and inclusive space established for international students and immigrants to share their experiences, challenges, and successes within a welcoming community.</p>	
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