
MONTGOMERY COLLEGE GOVERNANCE

College Council
January 24, 2017
MKE 115
2:30 p.m.–4:30 p.m.

Attendees

- Members present: David Anthony, Amy Crowley, Christian Gbewordo, Cathy Giovannetti, Linda Griffin, Nancy Lineman, Ben Nicholson, Ed Riggs, Steve Taylor, Laurie Williams, Norma Winffel
- Proxies present: Ernest Cartledge for Maria Adams Davidson
- Members absent: Page Whittenburg
- Guests: Carl Whitman

Call to Order

Chair Ed Riggs called the regular meeting to order at 2:30 p.m. The agenda was approved as amended by unanimous consent.

Constituent Concerns

No constituents presented concerns.

Approval of Minutes

The minutes from the December 13, 2016, meeting were approved as written by unanimous consent.

OIT Initiatives

Carl Whitman presented the following Information Technology updates:

- The IT Master Plan will be shared by the weekend. There are four foundation areas included in the IT Master Plan: Optimize Infrastructure, Teaching and Learning, Security and Measurement, and Outcomes. WORKDAY system implementation is part of this plan.
- The next Face Time session with Dr. Wormack is scheduled for February 14, 2017.
- IT has implemented cost reductions services from FY13–FY18. The majority of the costs in the IT budget are personnel. Attrition, retraining and reallocation of staffing is part of the process for cost reduction and implementing WORKDAY.
- Contractor use and costs are being reviewed and managed for cost savings. The Help Desk contract will be eliminated and this support will be provided by staff. Possible student employment opportunities may arise from this change.
- The College telephone system will be replaced by a cloud-based system. This transition will start with the new Central Services Building. The rollout will take 18 months collegewide. The system can also be connected to PC or laptops.
- Safety and Security enhancements include the following: public safety enhancements for emergency communication to replace MC Alerts; message push to PC and mobile devices; pilot program for digital signage on campuses centrally controlled in the event of emergency (or message of import); and enhanced displays.

WORKDAY is scheduled to go live July 1 for Payroll and TALEO. Road shows will be given to governance councils through March.

Advancement Office systems are being reviewed. Student systems software is in review and an RFP is planned to go out. Feedback will be requested from stakeholders. ETA implementation: late summer 2017 to make a decision. The goal is to know decisions and plans by the end of 2017. Non-credit and credit system needs will be addressed.

Amendment to Article 1, Section D

A motion to change the composition of campus councils to include one WD&CE staff on each campus council was presented (see attached document). Laurie Williams made a motion to approve. The motion was seconded and discussed.

The vote on the motion was 6 in favor (Williams, Giovannetti, Lineman, Gbewardo, Crowley, Cartledge), 5 opposed (Penn, Taylor, Winffel, Anthony, Nicholson), and 1 abstention (Griffin).

Rick Penn called a point of order to address the need for two thirds majority of 8 approving votes to pass the motion. The motion did not pass due to lack of a two thirds majority majority.

Discussion points included consideration of the following:

1. An alternative approach such as WD&CE Council make up to include a staff member from each campus to increase the size of the council and representation instead
2. Possibly counterproductive to WD&CE interests
3. Support for the addition to each campus council as a direct linkage to each campus
4. Support for the addition to each campus council as an enhancement to understanding non-credit operations and activity and collaborations at the physical campus location and alignment with Academic Master Plan
5. Low participation overall by individuals at WD&CE council meetings
6. Access by a seat at the table, more inclusion and perspectives at the table for non-credit perspective, and a natural connection to greater inclusion

Amendment to Article 1, Section B Subsection 3 Staff Council

A motion was presented for a constitutional change to staff location composition for the Staff Council due to the move of central services departments from Mannakee and OITB to the new Central Services Building (see attached document). David Anthony made a motion to approve. The motion was seconded, discussed, and passed unanimously. The proposed change will be put out for public comment.

Discussion points included how to address the consolidation of several departments from different locations to a central location in representing the staff. Consideration for equity of staff composition was given to the proposed change.

Funding for Temporary Employees

A motion by Staff Council to provide funding availability for temporary staff replacements during period staff are granted professional development leave was presented (see attached document). David Anthony made a motion to approve. The motion was seconded and discussed. The motion passed unanimously.

Discussion included the impact of number of professional development leave approvals, policy and procedure, impact of no replacement alternatives in smaller offices and alternative approaches to filling the gap when staff are approved for professional development leave.

Subcommittee Reports

Ed Riggs requested action on recruitment for committees and tracking at the next meeting.

Communications subcommittee has made some progress (website presence enhancement).

David Anthony will be sharing a Recruitment Form draft status at the next College Council meeting.

Announcements & Council Member Concerns and Input

Christian Gbewardo has presented five recommendations and not received responses on all of them. Nancy Lineman requested that the president attend the next College Council meeting to respond to recommendations.

Meeting adjourned at 4:30 p.m.

Cathy Giovannetti
College Council Secretary