

Staff Council resolution SC032017 Request funding for Temp employees

In September Staff Council was presented a constituent concern regarding the denial of Professional Development leave because the employees supervisor requested funds to hire a temporary employee as a replacement for the employee who was to be out on P.D.L.

Originally the employee was granted PDL by the PDL committee but when no funding was available for a temporary replacement, the PDL was denied.

After some research and a discussion with Krista Walker in HRSTM, the Staff Council was informed that the funding for Temp employees in this situation was no longer available. In the past, LAPSE funds were used in this situation but at some point they were diverted to other uses.

At the January 12th meeting The Staff Council passed resolution SC032017, which states “The Staff Council respectfully request funding for temporary employees to cover the job duties of employees that are out on Professional Development leave.”

With the background information presented and Staff Council Resolution dutifully brought before the College Council,

“I move that the College Council respectfully requests that funding be made available to facilitate the hiring of temporary employees to cover the job duties of Staff employees that are granted Professional Development Leave.”