

# MC GOVERNANCE

Montgomery College  
College Council Meeting #7  
Minutes

Tuesday, December 11, 2018  
2:30 – 4:30 PM  
CT S108

## Attendees

*Members Presents:* Cathy Giovannetti, Tracey Smith-Bryant, Shane Doyle, Byron Jamison, Dorothy Umans, Joel Levine, Dan Santore, Richard Cerkovnik, Surayya Johnson, Steve Taylor, Joseph Marie Nicolas Leger, and Tracee Matthias

*Members Absent:* Christina Devlin, and Shweta Sen

*Guests:* Dr. Cain, John Hamman, Kevin Long, Susan Madden, Dini Khiangte, incoming Student Council Chair, and Angie Moy

*Liaisons:* Clevette Ridguard and Brad Pabian

## Call to Order

Chair Cathy Giovannetti called the meeting to order at 2:33pm. The meeting was recorded for internal use.

## Constituent Concerns/Comments

There were no constituent concerns or comments at this time.

## Approval of Agenda and Minutes and College Council Photo Op

The agenda is approved as amended with the addition of Dr. Cain's Updates Report. Rich Cerkovnik motioned to approve the minutes with non-substantive edits. Dan Santore seconded the motion.

## Achieving the Dream (ATD) Presentation- John Hamman

John Hamman gave a presentation on what ATD did in the past, and what ATD will do to ensure the success of Montgomery College's students and graduates.

## **Policy and Procedure Updates**

Kevin Long presented the following P&P updates:

- Compensation programs- most recommended changes were approved to move forward. Dr. Pollard will decide which ones will be updated first.
- Public safety changes have been approved, and will be implemented in January 2019.
- A language change with the Suspension policy has been approved.
- The confidentiality employee user release and disclosure information policy has been replaced with the confidential data management and security policy.

The following policy changes coming out in January 2019 for public comment:

- Disciplinary Action and Suspension
- Discharge of Administrative, Associate, and Support Staff
- Personnel Grievance Process for Associate and Support Staff Employees
- Prohibition of Weapons on Campus
- Prevention of Bullying and Workplace Violence

Forthcoming policy to be reviewed include:

- Modification of the Final Grade Dispute appeal process for students.
- Academic Regulations on class attendance requiring a review of Department of Education guidelines.

## **Council Goal Share**

All of the Councils Chairs shared the progress on their goals.

## **Updates Report- Dr. Cain**

Five new things to share:

- New County Executive Mark Elrich was inaugurated on Monday December 3, 2018

Other noted County leadership positions going forward include:

- Nancy Navarro- Council President
- Sidney Katz- Council Vice President
- Andrew Kleine- Chief Administrative Officer
- Richard Madaleno- Director of Management & Budget
- Robert Greene- Director of Rehabilitation
- Chief Tom Manger will remain chief of Montgomery County police
- Ombuds released a Recommendations Report on October 19, 2018.
- Board of Trustees December meeting included the following actions:
  - Approved two new academic programs: 1) Polysomnography Technology AAS degree and 2) Homeland Security Certificate.
  - Recognized Montgomery College Athletic Teams
  - Approved three naming resolutions for Montgomery College facility space/buildings: Institute for Race, Justice and Civic Engagement, Laboratory suite in honor of Dean Angela Pickwick and Campus Center room for Janet Saros

- Montgomery College will begin budget cuts of 1.5% for FY19. This equates to 1.9 to 3.9 million dollars to be determined with clarification from the County. The Board of Trustees will vote on Montgomery College's budget plan January 2019.

*Dr. Cain stated appreciation for working with the College Council during his role as Acting President of Montgomery College. Dr. Pollard returns in January 2019 and Dr. Cain will resume his role as the Chief of Staff and Strategy officer at Montgomery College in January 2019.*

#### **Chair Report- Cathy Giovannetti**

- March 12<sup>th</sup> Staff Enrichment Day
- Joseph Marie Nicolas Leger is resigning from student Council, and will be replaced by the new incoming Student Chair Dini Khiangte. Nicolas is transferring to University of Maryland as an engineering student.
- Please send agendas and minutes announcement to DOG office for posting to the MC Governance Website as soon after your meetings as possible.
- Byron Jamison has been appointed chairperson for the Election and Nominations Committee.

#### **Announcements and Future Agenda Items**

Staff Council has another recommendation related to communication of staff pay scale and increases to be presented at the January 2019 College Council meeting.

#### **Adjournment**

The meeting adjourned at 4:11PM.  
Summited by Tracey Smith-Bryant  
College Council Secretary