

# MC GOVERNANCE

Montgomery College  
College Council  
Meeting #5 Minutes  
Tuesday, November 5, 2024  
1:00 – 3:00 PM  
Zoom Meeting

## Attendees

*Present:* Shakenna Adams-Gormley (Chair), Dr. Paul Miller (Vice Chair), Tilandra Rhyne (Secretary), Ramon De La Cruz, Amanda Darr, Nghi Nguyen, Mhambi Musonda, Matthew Wilson, Tonya Addleman, John Amoroso

*Absent:* Ernest Cartledge, Dr. Arlene Blaylock, Dr. Anestine Theophile- Lafond, Ar Kar Kyaw-Win

*Proxy:* Brenda Crist for Ernest Cartledge, Dr. Alice Santoro for Dr. Arlene Blaylock, Amanda Darr for Dr. Anestine Theophile-Lafond

*Guest:* Dr. Jermaine F. Williams, Dr. Debbie Van Camp, Dr. Ed Cabellon, Dr. Michelle Campbell, Sherwin Collette, Kimberly Jones, Demetra Crawford, Sophia Mason, Ana Matta, Maria Cevallos Rodriguez, Dr. Carolyn Terry, Dr. Michael Mills, Dr. Megan Gibbons, Veronica Pagan, Dr. Deidre Price, Angie Moy, Dr. Michelle Harrell, Yabesira Shiferaw

*Liaison:* Dr. Stephen D. Cain

*Governance Director:* Dr. Clevette Ridguard

## Call to Order

The meeting was called to order by Chair Shakenna Adams-Gormley at 1:00 p.m., with a quorum present. The meeting was recorded for internal purposes.

## Approval of Agenda and Minutes

The meeting minutes for October 22, 2024, were approved as written.

## Constituent Concerns

None

Note to the College Council: we review the constituent concerns for each Council at our December 17<sup>th</sup> meeting. Please send your constituent concerns using the template form to Shakenna Adams-Gormley and Dr. Clevette Ridguard by November 22<sup>nd</sup> using the college council mailbox.

## Chair's Report

Shakenna Adams-Gormley presented a PowerPoint outlining upcoming College events

and important dates. It is available on the Governance Blackboard community.

### **Presidential Remarks**

Dr. Jermaine F. Williams expressed his gratitude to the Council, commending them for their impactful contributions to governance and acknowledging their dedication. He also highlighted the upcoming election, thanking the faculty, staff, and students for their efforts in fostering a culture of robust democracy, civility, and inclusion at the College.

Dr. Williams announced the launch of the College's Capital Campaign, titled "Our College, Our Community, Our Future," with a fundraising goal of \$50 million. He noted that the campaign, led by Catherine and Ike Leggett, aims to harness the transformative power of opportunity for the College and its community.

Additionally, Dr. Williams shared an exciting moment for one of Montgomery College's students, who recently had the chance to visit the Oval Office while President Biden signed an executive order for the Presidential Advisory Committee on Hispanic-Serving Institutions. This student is currently interning at the United States Department of Justice through the Hispanic Association of Colleges and Universities, making it a remarkable learning experience.

He also introduced a new initiative, the "Bowties and Backpacks" chat series. The bowtie symbolizes uniqueness, while the backpack represents what we carry on our journeys. This series will offer students a platform to share their personal life experiences.

Lastly, Dr. Williams reminded everyone of the next Town Hall meeting, scheduled for Tuesday, November 12, at 2 p.m. on Zoom.

### **Board of Trustees Meeting Report**

Ramon De La Cruz reported on the Board of Trustee meeting October 14<sup>th</sup>. He shared his conversation with Dr. Jermaine F. Williams and the Board of Trustee Chair Gloria Aparicio Blackwell. The conversation was centered around constituent concerns and the governance processes.

### **Administrative and Fiscal Services Update**

Sherwin Collette, Senior Vice President for Administrative and Fiscal Services presented a PowerPoint presentation. To review the presentation, visit the Governance Blackboard community.

### **Strategic Plan Outcomes**

Dr. Debbie Van Camp, Director of Planning and Policy with Dr. Carolyn Terry and Dr. Alice Santoro presented a PowerPoint presentation. To review the presentations, visit the Governance Blackboard community.

### **Cultural Diversity Plan**

Kimberly Jones, Interim Chief Equity & Inclusion Officer, introduced members of the President's Advisory Committee on Equity and Inclusion: Demetra Crawford, Interim Student Life Manager at the TPSS campus; Sophia Mason, Director of HR Business Services in the Office of Human Resources and Strategic Talent Management; Dr. Michelle Harrell, full-time faculty member in the Health Sciences Nursing Program; and

Anna Matta, full-time faculty member in Counseling and Advising.

Dr. Michelle Harrell and Demetra Crawford presented several key goals of the Cultural Diversity Plan. Kimberly Jones provided context, explaining that the Maryland Higher Education Commission requires all public institutions in Maryland to develop a Cultural Diversity Plan, which must be approved by the Board of Trustees before submission to MHEC. This plan serves as a strategic framework to advance diversity, equity, and inclusion initiatives at Montgomery College.

For more details and to review the presentations, members can visit the Governance Blackboard community. Kimberly Jones provided a link for the College to submit their feedback <https://biy.ly/MC-CDFeedback>

### **Updates and Announcements**

- There are no governance council meetings in January, if you have a scheduled meeting please move them to February.
- January during professional week we will hold a training session for all of our College Council officers the date and time is forth coming.
- February 19<sup>th</sup> is Governance Awareness Day on all 3 campuses. We need your support, please volunteer.
- The Next BOT meeting is on Monday, November 11<sup>th</sup> on the Germantown Campus.
- The Student Panel discussion will occur at our next College Council meeting on Tuesday, November 19<sup>th</sup>. Please send the student names to Tilandra Rhyne.
- The Employee Resource Group and Affinity Group proposal will be voted on at the ESC council. We hope to move the recommendations to the College Council soon.

### **Adjournment**

The meeting adjourned at 2:57 p.m. following a motion by Tilandra Rhyne and seconded by Ramon De La Cruz.