

MONTGOMERY COLLEGE GOVERNANCE

Employee Services Council

Thursday, December 13, 2018

2:00 p.m. - 4:00 p.m.; Location: CT S102

Minutes

Attendees

Present: Sabrina Bielefeldt, Christopher Campanella (via phone), Richard Cerkovnik, Rowena D'Souza, Liz Feldman, Nicole Given, Michele Harrell (via phone), Chayanne Samuels (via phone), Tori Strickland, Krista Leitch Walker

Absent: Sundu Andrea Bayoh, Aggie Harrell

Guests: Sharon Bland, Vicki Duggan, Maria Davidson, Emmilee Racek

Call to Order

The meeting began at 2 pm.

Constituent Concerns/Comments

- There were no constituent concerns.

Prior Meeting Minutes

- The November minutes were approved with spelling corrections.

HRSTM Update

- Krista did not have any updates as she had just returned from a leave of absence.

Chair's Report

- Rich presented an EAP wellness constituent concern that was brought up at a College Council meeting by the TP/SS Campus Council. ESC has been asked to address this constituent concern. EAP currently provides reimbursement to employees that belong to a gym and attend a specified number of times per month. Should this be expanded to include personal trainers, classes, and other activities that are not held at gyms? Rowena spoke about the history of the EAP wellness program. Council members discussed if this is something that should be changed given the expanded programs/activities people now do for wellness.

Presentations

- Sharon Bland, Chief Equity and Inclusion Officer, gave an update on ethics and informed everyone about upcoming events.
- Vicki Duggan, Chief Compliance, Risk, and Ethics Officer and Maria Davidson, Compliance and Ethics Specialist, spoke about compliance and discussed the importance of the two ethics trainings, one in person and one online, everyone must complete by the end of FY19.

Meeting adjourned at 3:30 p.m.

Adhoc comm