

MONTGOMERY COLLEGE GOVERNANCE

Employee Services Council

Thursday, March 5, 2020

CT S102

2 – 4 p.m.

Attendees

Members Present: David Torain, Elizabeth Benton, Sabrina Bielefeldt (via phone), Rich Cerkovnik, Rowena D'Souza, Liz Feldman, Nicole Given, Natalya Sacks (via phone), Chayanne Samuels (via phone), and Santo Scrimenti

Absent: Michele Harrell, Barnabas Nkemleke, Kimberly Robinson, and Dimaysone Tchouate Wanteu

Guests: Sharon Bland

Call to Order

David called the meeting to order at 2 p.m.

Constituent Concerns/Comments

- There were no constituent concerns.

Prior Meeting Minutes

- The February minutes were approved with no changes.

Search Advocate Program

- Sharon Bland spoke about the Search Advocate Program, which is a new launching this summer to encourage diverse searches for open positions and make them more inclusive. There was a discussion about the diversity of the applicant pool within the last year from data provided by Sharon. Sharon mentioned all of the community colleges in Virginia have already implemented this program and the program will not hinder open searches.
- Santo explained the high-level summary of the exit interview report that contains data and demographics on people that have left MC. Members then discussed the data.

Other

- Governance nominations for next year are open until March 10. Everyone is encouraged to participate and submit nominations.
- The goals form needs to be prepared and submitted before the last College Council meeting in May.

Meeting adjourned at 3:17 p.m.

Respectfully submitted by
Nicole Given, Employee Services Council Secretary