

MC Governance

EMPLOYEE SERVICES COUNCIL

Online meeting

Thursday, October 7th, 2021

1:00 p.m. to 3:00 p.m.

AGENDA

PURPOSE KEY: (R) = RECOMMENDED ACTION, (D) = DISCUSS FOR FUTURE ACTION, (I) = INFORMATION, (O) = OTHER

Star	Ref.	Topic	Lead	Time	Purpose
1:00 pm	1	Call to Order	Dr. Carlos Molina <i>Employee Service Council Chair</i>	1:00 pm to 1:05 pm 5 minutes	O
1:05 pm	2	<ul style="list-style-type: none"> Workday: capacities of this cloud-based management software and about how our Council could support the MC efforts is making regarding the implementation of Workday Workday Ambassadors and possible Employee Council Members acting as Workday Ambassadors 	Ms. Jane-Ellen Miller <i>College's Interim Chief Information Officer</i>	1:05 pm to 1:30 pm 25 minutes	I
1:30 pm	3	Approval of Agenda and Minutes	Charles Henry Cornish <i>Employee Service Council Secretary</i>	1:30 pm to 1:35 pm 5 minutes	R
1:35 pm	4	Chair's Report	Dr. Carlos Molina <i>Employee Service Council Chair</i>	1:35 pm – 1:40 pm 5 minutes	
1:35 pm	4	Employee Services Council Constituencies Concerns	Any comments from guests to our meeting, or from Council members	1:40 pm to 1:45 pm 5 minutes	D R
1:45 pm	5	Follow up to her email sent on 9/27/21, regarding possible SEC SMART Goals	Ms. Leslie Jones <i>Human Resources Internal Consultant</i>	1:45 pm to 1:50 pm 5 minutes	I
2:00 pm	6	Employee Service Council Goals for AY 21-22: Initial discussion aimed to reach a consensus on specific, measurable, achievable, relevant, and time-bound (SMART) goals	Dr. Carlos Molina <i>Employee Service Council Chair</i> Zenobia M. Garrison <i>Employee Service Council Vice Chair</i>	1:50 pm to 2:30 pm 40 minutes	D R
2:30 pm	7	Fostering Employee Engagement: Process & timelines	Ms. Elaine Doong <i>Human Resources Specialist</i> <i>Human Resources Performance Evaluation Contact Person</i>	2:30 pm to 2:55 pm 25 minutes	I
2:55 pm	8	Adjourn motion request	Dr. Carlos Molina <i>Employee Service Council Chair</i>	2:55 pm to 3:00 pm	O

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Forge enlightened collective strategic decisions
Emphasize the whole institution*

COUNCIL RESOURCE OFFICIALS

NEXT COUNCIL MEETINGS

Thursday, November 4, 2021, at 1:00 pm (Agenda Posted by October 28, 2021)
Thursday, December 2, 2021, at 1:00 pm (Agenda Posted by November 25, 2021)
Thursday, January 6, 2022, at 1:00 pm (Agenda posted by December 19, 2021)
Thursday, February 3, 2022, at 1:00 pm (Agenda posted by January 27, 2022)
Thursday, March 3, 2022, at 1:00 pm (Agenda posted by February 24, 2022)
Thursday, April 7, 2022, at 1:00 pm (Agenda posted by March 31, 2022)
Thursday, May 5, 2022, at 1:00 pm (Agenda posted by April 28, 2022)

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