

MC GOVERNANCE

Employee Services Council

Thursday, November 2, 2023

2:30 – 4:30 pm

Zoom Meeting: <https://montgomerycollege.zoom.us/j/9128611916>

OUTCOMES

BY THE END OF THIS MEETING, WE WILL HAVE THE FOLLOWING:

- listened to constituent concerns;
- approved minutes from October 2023;
- heard the chair's report;
- heard about the Classification and Compensation Practices Study;
- HR Updates; and
- discuss ESC goals for FY24.

AGENDA

PURPOSE KEY: (R) = RECOMMENDED ACTION, (D) = DISCUSS FOR FUTURE ACTION, (I) = INFORMATION, (O) = OTHER

Content	Time	Lead	Purpose
1. Call to Order	2:30 pm – 2:33 pm 3 mins	Paul Miller <i>Employee Services Council Chair</i>	O
2. Approval of Minutes from 10/4/2023.	2:33 pm – 2:38 pm 5 mins	Paul Miller <i>Employee Services Council Chair</i>	R
3. Constituent Concerns	2:38 pm – 2:48 pm 10 min	Paul Miller <i>Employee Services Council Chair</i>	I
4. Chair's Report	2:48 pm – 3:08 pm 20 mins	Paul Miller <i>Employee Services Council Chair</i>	I
5. Classification and Compensation Practices Study	3:08 pm – 4:08 pm 60 mins	Bill Weich <i>Human Resources Manager</i>	I
6. HR Updates	4:08 pm – 4:18 pm 10 mins	Krista Leitch Walker <i>Vice President/Chief Human Resources Officer</i>	I
7. New Business & ESC goals for FY24 – Discussion	4:18 pm - 4:25 pm 7 mins	Paul Miller <i>Employee Services Council Chair</i>	D

Content	Time	Lead	Purpose
8. Final Thoughts/Adjourn	4:25 pm – 4:30 pm 5 mins	Paul Miller <i>Employee Services Council Chair</i>	O

COLLEGE COUNCIL LIAISON:

- Mr. Sherwin Collette

GOVERNANCE DIRECTOR:

- Dr. Clevette Ridguard

NEXT MEETING DATE:

- December 7, 2023

FOR MORE INFORMATION, CONTACT:

- employeeservicescouncil@montgomerycollege.edu
- <https://www.montgomerycollege.edu/about-mc/governance/index.html>
- <https://www.montgomerycollege.edu/coronavirus/>