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## MONTGOMERY COLLEGE GOVERNANCE

### Montgomery College Employee Services Council

FY24 - Meeting #1

Thursday, September 7, 2023

The meeting was held via Zoom

2:30 p.m. – 4:30 p.m.

- Members present
  - Paul D. Miller (Chair), Liz Feldman, Sharon Maxwell, Veronica Banhn, William Dunn, Zenobia Garrison, Ramon Valenzuela, Jin Choi, Lauralyn McWilliams, Krista Leitch Walker, James Fowlkes, Cinder Barnes
- Proxies present
  - Genet Aklilu
- Members excused
  - Ali Fadl
- Invited Guests
  - Scot Brown
  - Megan Cooperman
  - Richard Forrest
  - Cynthia Lee Mauris

#### Call to Order

- Chair Paul D. Miller called the meeting to order at 2:30 pm. The meeting was recorded for internal use only.

#### Approval of Minutes

- The minutes from May 2023 can not be located for approval.

#### Constituent Concerns

No

#### Chair's Report

- Introductions from all members
- Contained in PowerPoint slides provided after the meeting. Topics included:
  - Employee participation and satisfaction for Summer Staff Professional Development Days and Professional Week
  - TP/SS Library Renovations
  - Volunteering for the Mobile Market
  - Mental Health and Wellness at MC
  - Upcoming events (Antiracist Training, Safe Zone Training, Faculty and Staff Exhibition, Hispanic Heritage Month, ignite hub)
  - Policy review/feedback opportunities (Procedure 41002CP)
  - Impact MC (for students)

#### ELITE Professional Development Presentation

- Cynthia Mauris and Richard Forrest present [leadership development opportunities](#) (Leadership Development Institute, MC Management, Global Leadership Program, and Fundamentals of Supervision) and cohort programs offered by the Office of E-Learning, Innovation, and Teaching Excellence (ELITE).

#### Your Choice, Your Voice Open Forums

- Scot Brown presented information about the Your Voice, Your MC Open Forums.

- Open Forums provide employees an opportunity to give feedback around three areas: (1) Building Collaboration, (2) Strengthen Trust in Leadership, (3) Manager Effectiveness/Performance Management.
- Open Forum Dates: 9/19-21/2023
- Information from the Open Forums will be synthesized and analyzed by HRSTM and action plans around each area will be presented to senior leadership.

#### MC Cares/ComPsych Benefits

- Megan Cooperman presented information about MC Cares and the benefits available to MC employees.

#### HR Updates

- Krista Leitch Walker presented the rationale for HRSTM's standing role on the Employee Services Council.

#### ESC Goals for FY24 Discussion

- Discussed options based on the strategic plan goals.
- Sample goals were provided goals (see PPT sent out after the meeting)
- Council members were asked to consider goals to be finalized at the next meeting.
- Council members were challenged to connect with their constituents to see how the ESC can support the community better.

#### Final Thoughts/Adjourn

- Council needs a secretary

Meeting Adjourned at 4:29 pm

Respectfully submitted by  
Paul Miller - Chair