

MC GOVERNANCE

Employee Services Council

Thursday, October 3, 2024

2:30 – 4:30 pm

Zoom Meeting: <https://montgomerycollege.zoom.us/j/9128611916>

OUTCOMES

BY THE END OF THIS MEETING, WE WILL HAVE THE FOLLOWING:

- approved minutes from the September meeting;
- listened to constituent concerns;
- heard the chair’s report;
- heard about MC Cares and Wellness;
- HR Updates;
- discussed the Employee Resource Groups/Affinity Groups proposal; and
- discuss ESC goals for FY25.

AGENDA

PURPOSE KEY: (R) = RECOMMENDED ACTION, (D) = DISCUSS FOR FUTURE ACTION, (I) = INFORMATION, (O) = OTHER

| Content | Time | Lead | Purpose |
|--|------------------------------|--|---------|
| 1. Call to Order | 2:30 pm – 2:33 pm 3 mins | Paul Miller <i>Employee Services Council Chair</i> | O |
| 2. Constituent Concerns | 2:33 pm – 2:43 pm 10 min | Paul Miller <i>Employee Services Council Chair</i> | I |
| 3. Chair’s Report | 2:43 pm – 3:58 pm 15 mins | Paul Miller <i>Employee Services Council Chair</i> | I |
| 4. Employee Engagement (Search Advocate Training, PD Leave, and Sabbatical Leave) | 2:58 pm – 3:15 pm 15 mins | Carla Ammerman <i>HRSTM</i> | I |
| 5. MC Cares and Wellness | 3:15 pm – 3:45 pm 30 mins | Megan Cooperman <i>HRSTM</i> | I |
| 6. HR Updates | 3:45 pm – 3:55 pm 10 mins | Krista Leitch Walker <i>Vice President/Chief Human Resources Officer</i> | I |
| 7. Employee Resource Groups/Affinity Groups Proposal Discussion | 3:55 pm – 4:20 pm 25 mins | Christine Crefton, Anna Donohoe, Nghi Nguyen, and Paul Miller <i>MCRPA, MC Pride and Allies, and AANHPI</i> | D |

| Content | Time | Lead | Purpose |
|------------------------------------|-----------------------------|---|---------|
| 8. ESC goals for FY25 – Discussion | 4:20 pm - 4:25 pm 5 mins | Paul Miller <i>Employee Services Council Chair</i> | D |
| 9. Final Thoughts/Adjourn | 4:25 pm – 4:30 pm 5 mins | Paul Miller <i>Employee Services Council Chair</i> | O |

COLLEGE COUNCIL LIAISON:

- Mr. Sherwin Collette

GOVERNANCE DIRECTOR:

- Dr. Clevette Ridguard

NEXT MEETING DATE:

- November 7, 2024

FOR MORE INFORMATION, CONTACT:

- employeeservicescouncil@montgomerycollege.edu
- <https://www.montgomerycollege.edu/about-mc/governance/index.html>
- <https://www.montgomerycollege.edu/coronavirus/>