

MC GOVERNANCE

Employee Services Council

Thursday, December 5, 2024

2:30 – 4:30 pm

Zoom Meeting: <https://montgomerycollege.zoom.us/j/9128611916>

OUTCOMES

By the end of this meeting, we will have the following:

- Approved minutes from the November meeting;
- Listened to constituent concerns;
- Received information about MC Cares and the ComPsych benefit;
- Reviewed the application process for Professional Development Leave and Sabbatical Leave for FY26;
- Celebrated the contributions of council members;
- Enjoyed a festive winter trivia activity.

AGENDA

PURPOSE KEY: (R) = RECOMMENDED ACTION, (D) = DISCUSS FOR FUTURE ACTION, (I) = INFORMATION, (O) = OTHER

Content	Time	Minutes	Lead	Purpose
1. Call to Order and Approval of Minutes	2:30 pm – 2:33 pm	3 mins	Dr. Paul Miller, Employee Services Council Chair	O/R
2. Constituent Concerns	2:33 pm – 2:43 pm	10 mins	Dr. Paul Miller, Employee Services Council Chair	I
3. Presentation: MC Cares and ComPsych Benefit	2:43 pm – 3:00 pm	17 mins	Megan Cooperman, Director of Employee Engagement and Well-being	I
4. Presentation: Professional Development Leave and Sabbatical Leave for FY26	3:00 pm – 3:20 pm	20 mins	Carla Ammerman, Professional Development Manager	I
5. Chair's Report	3:20 pm – 3:38 pm	18 mins	Dr. Paul Miller, Employee Services Council Chair	I
6. 2024 Recognition and Gratitude	3:38 pm – 3:48 pm	10 mins	Dr. Paul Miller, Employee Services Council Chair	D
7. HR Updates	3:48 pm – 3:58 pm	10 mins	Krista Leitch Walker, Vice President/Chief	I

			Human Resources Officer	
8. Employee Resource Groups/Affinity Groups Proposal Update	3:58 pm – 4:03 pm	5 mins	Dr. Paul Miller, Employee Services Council Chair	I
9. Winter Trivia Game – Sponsored by MC Cares	4:03 pm – 4:28 pm	25 mins	Dr. Paul Miller, Employee Services Council Chair	O
10. Final Thoughts/Adjourn	4:28 pm – 4:30 pm	2 mins	Dr. Paul Miller, Employee Services Council Chair	O

COLLEGE COUNCIL LIAISON:

- Mr. Sherwin Collette

GOVERNANCE DIRECTOR:

- Dr. Clevette Ridguard

NEXT MEETING DATE:

- February 6, 2025
- **NOTE: *The ESC will not meet in January 2025***

FOR MORE INFORMATION, CONTACT:

- employeeservicescouncil@montgomerycollege.edu
- <https://www.montgomerycollege.edu/about-mc/governance/index.html>
- <https://www.montgomerycollege.edu/coronavirus/>