
MONTGOMERY COLLEGE GOVERNANCE

Faculty Council

15 February 2018

12:45–2:45 p.m.

HU 009

Members Present: Jona Colson, Christina Coccozella, Michael Gurevitz, Alice Wang, Anthony Solano, Tammy Peery, Alan Stover, Joseph Thompson, Elizabeth Benton, Erica Hepworth, Erin Marcinek, Robin Flanary, Dan Santore, Page Whittenburg.

Members Absent: Kaaren Agnez

Administration Liaison: Carolyn Terry

Open Comment Period: Chair Dan Santore publicized the availability of Innovation Grant funds.

Approval of Minutes and Agenda

- December 7th minutes passed as amended
- February 1st minutes passed as amended (change in wording of motion regarding compensation for Part-Time Faculty to serve in governance). Also noted: Formal motions must be captured verbatim.
- Agenda adjusted to compensate for absence of presenter Sharon Bland, Chief Equity and Inclusion Officer, who did not attend.

Discussions and Recommendations

- Recommendation to present to the College Council a change in by-laws to read a quorum for Faculty Council meetings should be 50% of the currently filled positions plus one member—Unanimously passed
- Summary of Compensation Discussion: Edits made to document. Unanimously approved; chairs will send within one week. Alan Stover will collect and summarize questions in his role as Faculty Issues Chair. Chairs will also meet with Mr. Roop to discuss compensation issues.
- Part-time faculty participation in governance: Discussion of whether council should send a resolution to College Council regarding compensation for Part-time Faculty to serve in governance. Council chairs agreed to pass on questions which arose during discussion to the governance coordinator.
- Discussion: Possible union 'resource' member for the council. In the past, governance councils had union resource members. Given that most conversations involve compensation in one way or another, should that still be the case. It was noted that Dr. Pollard had been very clear that unions and governance were to be separate; also, there are two unions representing Faculty Council members.
- Meeting between chairs and Rob Roop: should union attend? Goal of meeting is to set a less adversarial tone. It is intended to be informal. Chairs are planning to ask about the model, benchmarks, and measures and whether we can talk with the consultants.

Committee Appointment

- Alexandra Fairfield Appointed to Academic Regulations and Standards Committee

Chairs' Report

1. The chairs reported that any drop/add resolution the council composed should be sent to Ernest Cartledge. The council discussion on this topic revealed a number of different opinions among council members, and council members agreed to seek input from their various constituencies.
2. The chairs reported on a constituent concern regarding the department chair appointment processes.
3. Discussion of Membership crisis in governance bodies. The Faculty Council has had several vacant spots since the beginning of the year, and the Tacoma Park Senate has not actually convened this year. The issue of Part-time faculty compensation or incentive to participate in governance was raised once again.
4. Everyone was encouraged to do the Writing in the Disciplines survey.
5. Chairs asked if Faculty Council should take a more active role in encouraging people to take the Active Shooter Training. However, because the false alarm at GT resulted in mixed messages and the council is concerned about whether a comprehensive plan exists and how it is communicated, the council agreed to ask Director Shawn Harrison to visit.
6. Council will ask Seth to come discuss Credit for Prior Learning.

Standing Committee Reports: Taken as read.

Announcements

- Employee Engagement Advisory Group members shared that Employee Engagement survey results had been compiled and that the response rate was fairly low; the results were not overly positive judging from the anecdotal evidence of comments. The importance of sharing all employee survey results was stressed.

Adjournment

The meeting adjourned at 2:45 p.m.