

MC GOVERNANCE

Montgomery College
Staff Council Meeting #7 Minutes
Thursday, January 24, 2019
1:00PM – 3:00 PM
CT S301

Attendees

Members Presents: Shane Doyle, Shakenna Adams-Gormley, Erin Hudgins, Angie Moy, Stacey Gustavson, Vickie Drake, Sandra Marke, and Jeremi Lecuyer

Members Absent: Alexander Valencia-Reyes, Gloria Brewer, Jamey Lawrence

Proxy: Erin Hudgins (for Luis Santiago, and Linda Hankey); Shakenna Adams-Gormley (for Dana Daniels); and Angie Moy (for Ali Fadl)

Guests: Vicki Duggan and Maria Adams Davidson

Liaison: Clevtte Ridguard and Brad Pabian

Call to Order

Chair Shane Doyle called the meeting to order at 1:03pm. The meeting was recorded for internal use.

Constituent Concerns

There were no constituent concerns at this time.

Approval of Agenda and Previous Minutes

Minutes for December 6 will be approved next meeting, agenda was approved as written

MC 2025 Planning Committee Update- Vickie Drake

- The MC2025 steering, and planning committees will join as one committee this semester (spring 2019).
- There are 6 Main goals for the Plan:
 - Get students in and get students out.
 - Infuse transformational teaching and learning practices.
 - Drive economic mobility and fuel the economy.
 - Engage in culturally responsive community collaborations.
 - Invest in each other.
 - Protect affordability.

Council Liaison Reports

There were no Council Liaison reports available at this time.

Staff Enrichment Day- Shakenna Adams-Gormley

- SED will be on March 12, at Germantown Campus. Operations will be suspended that day until 2:00pm to allow staff to attend. The theme is Equity & Inclusion.
- The degree completion form is available for staff who have completed a degree last year or will complete a degree this May, so that they may be recognized at the event.
- There have not been a lot of nominations for the Peggy Bebee award yet. This is one of the few chances for staff to nominate their peers for a cash award.
- Shuttle bus driver volunteers are needed to get staff to and from the Germantown campus for the event.
- The next committee meeting is January 30

PACEI Update – Shakenna Adams-Gormley

- The primary focus recently has been on planning the Equity Summit, which is on April 30 at the Germantown Campus.
- Next focus will be developing an Equity & Inclusion Master Plan, which will have a 5 year span similar to MC 2020 and MC 2025.

Conversations Meeting with Board of Trustees (B.O.T.)

Staff council has decided to move the discussion to the next meeting.

Civility Language and the Employee Handbook- Shane Doyle

The language that the Council wanted to propose having included in the Staff Handbook has not been finalized. This will be revisited when the language is final.

Tracking Report Update- Shakenna Adams-Gormley

- The Compensation Communications Resolution recommendation that was sent to the College Council was approved to go to SALT.
- The form that is provided to employees who sign up for voluntary retirement deductions does not specify that deductions are only taken out for 10 months, however the representatives from the companies that offer these services do explain that during their first meeting with newly signed up employees. This constituent concern is now closed.

Chair Report- Shane Doyle

- A concern was brought to Shane, he sent it on to the College Council because it was not staff-specific.
 - The concern was that Employee IDs printed on Prox cards are only available at Rockville because that is the only campus with the equipment to print them.
 - The concern has been delegated to the Employee Services Council.

- Dr. Pollard presented CC with a brief overview about her sabbatical and talked about the Town Hall that will be held on February 5, 2019. Dr. Pollard will discuss three main points:
 - The new Montgomery County Executive and Chief Administrative Officer, their new focuses, and how that will effect Montgomery College.
 - Tough question about silos at Montgomery College.
 - Student advisory and how to better assist students outcomes and retention.
- The following P&P's are out for public comment:
 - 34002 CP Disciplinary Action and Suspension.
 - 34003 CP Discharge.
 - 34101 CP Personal Grievances.
 - Removing distinction between Administrators, Associates and Support Staff as it pertains to disciplinary action protocol.
 - Interaction between contractual provisions from a collective bargaining agreement.
 - 31011 CP Prevention of Bullying and Workplace Violence.
 - Clarifies reporting and the role of the committee.
 - 68001 CP Intellectual property policy.
 - 76001 CP Vehicle Registration and Parking.
 - Specifies differences between the parking fee and the transportation fee
 - Creates a ticket appeals board for CT.
 - 77002 CP Prohibition of weapons on campus
 - Clarifies definitions and the role of Public Safety in enforcing the policy.

Announcements/Agenda Items for Next Meeting

Updates from committees and liaisons, and the Constituent Conversations discussion.

Adjournment

The meeting adjourned at 2:28pm.

Summited by Erin Hudgins

College Council Secretary