

MC GOVERNANCE

Montgomery College
Staff Council Meeting #12
Thursday, April 18, 2019
1:00PM – 3:00 PM
CT S301

Attendees

Members Presents: Shane Doyle, Shakenna Adams-Gormley, Erin Hudgins, Gloria Brewer, Linda Hankey, Vickie Drake, Jeremi Lecuyer, Jamey Lawrence, Alexander Valencia-Reyes, Stacey Gustavson, Luis Santiago, and Angie Moy

Members Absent: Sandra Marke

Proxy: Shakenna Adams-Gormley (for Dana Daniels)

Call to Order

Chair Shane Doyle called the meeting to order at 1:02pm. The meeting was recorded for internal use.

Constituent Concerns

None

Approval of Agenda and Previous Minutes

The minutes and agenda are approved as written.

MC2025 Planning Committee Update- Vickie Drake

- During the April 8, 2019 meeting, the committee did not anticipate any major changes, mostly fine-tuning.
- The committee looked at the draft and started incorporating the forum comments received.
- Their next meeting will incorporate the feedback from the Board of Trustees.

Council Liaison Reports

Academic Services Council:

- Heard from Sharon Bland regarding Equity and Inclusion.
- Are excited about using the new tracking system.
- Are currently working on Council Goals.

Transportation Ad Hoc Committee - Angie Moy

- Committee Members: Angie Moy and Mark Pace.
- Their main task has been gathering more information for other available transportation options for employees outside of the existing options.
- They looked at what other Colleges do about transportation.
 - Some colleges allow for Uber or Lyft to be utilized.
 - Some colleges also partner with public transit.
- Montgomery College currently offers driving mileage reimbursement and the MC shuttle. Both options do not address the original concern regarding employees being involved in accidents while using their personal vehicles for college related errands such as buying specialized supplies.
- A fleet of vehicles are available for employees to use. However, there are booking policies that must be followed.
- MC has as much or more as the other community colleges in MD.
- This concern will be addressed by next year's Council to determine if a recommendation should be made.

Civility Language Shane Doyle and Shakenna Adams-Gormley

Erin Hudgins moved to recommend adding the Civility Norms to the employee handbook. Shakenna Adams-Gormley seconded the motioned and it was followed by a unanimous vote.

Spring Break Information- Shane Doyle

Erin Hudgins moved to forward the Constituent Concern about Spring Break to the Staff Union. Shakenna Adams-Gormley seconded the motion and it received a unanimous vote.

Staff Enrichment Day Recap- Shakenna Adams-Gormley

- Participants enjoyed everything that Staff Enrichment Day provided.
- Next year's Staff Enrichment Day will take place on TPSS campus.
- The Staff Enrichment Day survey results will be available next meeting.

PACEI Updates- Shakenna Adams-Gormley

- The primary focus for PACEI is still the Equity and Inclusion Summit on April 30.
- They will be working on the 2025 Diversity Master Plan on May 8th.

Tracking Report Update- Shane Doyle

- Spring break concern is being monitored and will be forwarded to AFSCME.
- 13 items are officially closed.
- Transportation Ad Hoc update is pending.

Chair Report- Shane Doyle

- Both our recent resolutions passed in College Council.
 - The EAP Funds Communication resolution.
 - Clarification was made regarding what positions are part of non-bargaining staff.
 - The resolution was amended to have an email be sent when 30% and 10% of funds were remaining.
 - The Equity & Inclusion Summary Thank You resolution.
- College Council elected their new chair for the 2019-2020 Governance year, the new Chair is Tracey Smith-Bryant. Vice Chair and Secretary will be elected at their next meeting.
- 32500 CP- the Telework Policy is now the Flexible Work Arrangements Policy and is open for public comment until Friday May 17th.

Announcements/Agenda Items for Next Meeting

- Draft a recommendation for the Staff Enrichment Day suspension of services
- Next meeting will be a pot luck lunch located in MK 102
- Staff Enrichment Day survey results
- PACEI Equity & Inclusion Summit Recap update
- Elections at last Staff Council Meeting.
- Update on the constituent concern about Spring Break (if available)

Adjournment

The meeting adjourned at 2:04pm.

Summited by Erin Hudgins

College Council Secretary