
MONTGOMERY COLLEGE GOVERNANCE

Staff Council

November 21, 2019

CT S301

1:00pm-3:00pm

Attendees:

- Members Present: Shakenna Adams-Gormley (Chair), Ramon De La Cruz (Vice Chair), Vickie Drake, Erin Hudgins (Secretary), Christine Hunt, Carroll Rollman, Amanda Stroud, Jacquelyn Williams, Matt Wilson
- Proxies Present: Lemuel Espinosa for Amir Khademi, Nicholas Boyd for Stacey Gustavson

Call to Order

- The regular meeting was called to order at 1:08pm by Chair Shakenna Adams-Gormley.

Constituent Concerns:

- Amanda Stroud shared a concern about a leave bank. This topic has been discussed before and was not approved. The constituent expressed that they have to burn leave so they do not use it, which causes staffing shortages in a department that has low staffing. Employee would like to be able to bank or donate leave.
- Ramon De La Cruz shared a concern about noise and fragrance issues in the open work space environment at CT. Other council members pointed out that there are more spaces on campuses that have the open floor plan and share similar issues, and having some kind of noise dampening options would be ideal.
- Mr. De La Cruz shared a concern about active assailant protocols in an open work space such as CT and the need to review safety procedures for these types of spaces.
- Mr. De La Cruz had received a concern that he forwarded to the Student Services Council, asking that the College consider a commemoration for First Generation Students day, which is November 8 of every year.

Minutes:

The minutes for the November 7, 2019 meeting were approved as prepared.

Chair's Report:

Shakenna Adams-Gormley shared information from the most recent College Council meeting. The goals and projects of the other governance councils were discussed, as well as the Ethical Expectations guide which was distributed to Staff Council members. All Staff Council members are encouraged to attend one or both of the Governance nights for the Basketball teams, December 4 and December 7.

Unfinished Business:

- Tilandra Rhyne presented the updated Staff Enrichment Day recommendation to the Council. Upon advice from Governance leadership, the recommendation was changed to again ask to have services suspended until 2:00pm on the day of the event. Erin Hudgins moved to approve the recommendation and Ms. Stroud seconded. The motion passed unanimously.
- The Council discussed planning for our meet and greet sessions.

New Business:

- Ms. Hudgins will draft a recommendation related to the Longevity Award for review at the next meeting. This concern was brought up at the President's Town Hall meeting as well as our November 7 meeting.
- Ms. Adams-Gormley shared that the Faculty Council may reach out to us asking for more information on the email concern we shared with them.

Announcements and Agenda Items for Next Meeting:

- We plan to hear from the Transportation Ad Hoc committee.

Meeting Adjourned at 2:54pm.

Respectfully submitted by
Erin Hudgins, Staff Council Secretary