
MONTGOMERY COLLEGE GOVERNANCE

Staff Council

March 5, 2020

CT S301

1:00pm-3:00pm

Call to Order

- The regular meeting was called to order at 1:02pm by Chair Shakenna Adams-Gormley.

Constituent Concerns:

- Ramon De La Cruz relayed a concern regarding the meeting rooms in the CT building having problems related to reserving the spaces and having double bookings.

Approval of Minutes

- Minutes for February 20, 2020 meeting were approved as prepared.

Transportation Ad Hoc Committee – Angie Moy

Angie Moy presented information to the Council to close out a constituent concern from last Governance year. A staff member had brought up a concern relating to using personal vehicles for College business such as picking up specialized supplies but not being covered by personal or College insurance if a collision occurs. MC considers the mileage reimbursement to cover this issue. A committee was created to look into this further. The committee surveyed all of the community colleges in Maryland, and about half of them responded. Some institutions do mileage reimbursement, others have Uber or Lyft options, some have an institutional fleet, some allow rental cars, others suggest public transportation. The Council voted to forward this concern to the Employee Services Council so that this can be reviewed from the perspective of all employees. Some positions have requirements written into them to travel between campuses and this includes non-staff positions.

Chair's Report:

Erin Hudgins has a hand injury that makes her unable to take notes. Carroll Rollman and Vickie Drake will collaborate to take notes on her behalf. Ms. Hudgins was also going to attend the SVPAA meeting on March 13 for Shakenna Adams-Gormley but will be unable to do so. Ms. Adams-Gormley needs a volunteer to attend for her. Christine Hunt volunteered to do so. Dr. Ridguard presented a spreadsheet of all Governance concerns at the last College Council meeting. All Staff Council concerns have been closed except the EAP forms for outside wellness, improved communications about compensation, Collegewide Governance training, and suspension of services during Staff Enrichment Day. Several Goodies for Governance events have been held, and there has been a strong uptick in nominations since they were held. The Council discussed guests that might be invited to speak to us before the end of the Governance year. There is a committee to review the Assessment Centers to see if needs are being met. There are different availability hours at each campus, evening and weekend hours are limited, and some Faculty are not using the center correctly. The MC Innovation Grant is open until March 13. HRSTM is getting a consultant to review how we work, what our staffing needs are,

and how we are using technology. Sharon Bland is piloting a program to have Equity & Inclusion consultants embedded in each search committee. Training for this program will be offered in the Fall.

Unfinished Business:

- Excellence in Equity Awards committee – Amir Khademi. The committee met to discuss their purpose and qualifications of nominees. They ask that we talk to our colleagues to encourage them to nominate people. The deadline for student nominations is March 24, and the deadline for employee nominations is April 13. Winners will receive a certificate and have their names added to a plaque in the Board of Trustees meeting room. The committee is exploring whether a monetary award would be possible.
- Employee Engagement Advisory Group – Amanda Stroud. The Employee Engagement survey is delayed, possibly until Fall 2020 to make sure there are not too many surveys sent out at one time.
- Professional Development Leave Committee – Tilanda Rhyne. This committee is in need of an alternate. Reviewing of applicants for PDL will begin on March 26. Ms. Adams-Gormley will send names of interested staff to Ms. Rhyne.

New Business:

- There is no new business at this time.

Announcements and Agenda Items for Next Meeting:

- A Collegewide ADA study will be starting soon. The consultant is looking at the experience from both student and employee perspectives.

Meeting Adjourned at 2:10pm.

Respectfully submitted by
Erin Hudgins, Staff Council Secretary
Vickie Drake, Council Member