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## MONTGOMERY COLLEGE GOVERNANCE

### Staff Council

Sept 16, 2021

Via Zoom

1:00pm-3:00pm

#### Attendees:

**Members Present:** Ramon De La Cruz (Chair), Daphne Alfelor (Vice Chair), Beth Reilly (Secretary), David Sears (Liaison), Alton Henley, Dwayne Henry, Surayya Johnson, Christopher Standing, Amanda Stroud, Matt Wilson, Javon Lamar Inman, Carla Ammerman, Bo Wai Chan, Lisa Dobbins, Lisa Thomas, and Haona Welsh

#### Call to Order

- The regular meeting was called to order at 1:01 pm by Chair Ramon De La Cruz.

#### Introduction of Staff Council Members

- Each member shared the name, location, and department of employment with the group.

#### Constituent Concerns

- Summer concern: fiscal closing/deadline of Wellness Reimbursement
- Christopher Standing brought forward a constituent concern regarding the following:
  - P&P 34101 Grievance Process for Non-Bargaining Staff. Request to replace the words "Non-Bargaining" with "Staff"
  - P&P 58005 Closing of the College. Request to review the policy in order to make sure it supports the memo from Donna Schena and addresses remote learning/teleworking with pay/leave. (Example: Tropical Storm Ada).
  - more information about Vaccine Mandate. David Sears indicated memo will be coming out after of Sept 16, 2021 regarding this topic and Town Hall discussion available on Tuesday, Sept 21, 2021.
- Amanda Stroud brought forward constituent concerns regarding the following:
  - Coverage for office/departments is COVID outbreak and quarantining
  - Leave use for required quarantine after COVID outbreak
  - Leave consequences after completion of Health Assessment (answering 'yes' to any symptom and having to stay home)

#### Meeting Minutes

- The minutes for the May 6, 2021 meetings were approved as written.

#### Unfinished Business

- Goal to edit/complete Staff Council video.
- Follow up on letters sent to 2<sup>nd</sup> and 3<sup>rd</sup> shift employees.

#### New Business

- New 2021-2022 Staff Council Group Photo will be taken at November Meeting.
- Discussion on Goals for 2021-2022. Possible goals include:
  - Improving the Staff On-Boarding

- Research and Implement Enrichment Leave us as Day of Community Service option
- Enhance community enrichment possibilities

### **Chair's Report – Ramon De La Cruz**

#### College Council Report

- 2021-2022 Governance Theme:
- Congressman: Jamie Raskin is Speaker at Frank F. Islam Athenaeum Speaker Series: Monday, September 20, 2021
- Town Hall Meeting with Interim President Dr. Charlene Dukes: Tuesday, Sept 24, 2021
- Mobile Markets are at all campus: See website for dates and sign up
- COVID Clinics will be available at the Rockville Campus and TS/SS Campus
- Presidential Search Committee Forums
  - Monday, Sept 20, 2021 at 2pm
  - Wednesday, Sept 22, 2021 at 2pm
  - Tuesday, Sept 28, 2021 at 5pm

#### Dr. Dukes report at College Council

- Safety and Self Care discussion
- Student Survey had large response rate
- Board of Trustees Meeting is scheduled for September 20, 2021 (virtual)

#### Academic Affairs Report

- November/December 2020 Planning Meeting Information
- Student Pathway to Entrepreneurship: Raptor Tank, Business Partnerships, and Apprenticeships
- Middle College program: expanded support for HS Diploma/College Graduation as same time
- Articulation Agreements increased and Transfer & Data Sharing for Students with programs
- Business Partnerships:
  - Apple: Expanding collocation partnership with MC. WDCE presence in Bethesda Office and Apple presence in our MK Building.
  - Amazon: Providing MC funding for classes teaching their AWS Information Systems.
- Discussion College performance during the pandemic
- Pandemic Funding received: Higher Education Emergency Relief Fund (HEERF)
- New Public Health Director
- Mask Mandate: must wear mask while in any college building
- Dana Baker recognized mental health resources
  - Employees/FAQs and workshops, compassion fatigue with HRSTM
  - Student: COVID anxiety and effects in classroom: resources with SHaW Center
- ELITE: offering Professional Development programs. Visit website.
- Dr. Rai request to consider new ways to deliver (through technology) to students
- Return to Campus: Staff Survey Results: Of those replied to survey, 83% in support of vaccination
- Governance Training: Conduct at end of August. See Blackboard resources
- Goals for Academic Affairs: 32% Graduation, 50% Transfer Rate, Close time to degree, Close achievement gap, increase partnerships with business,

#### Student Affairs Report

- Single Parent Initiative: Family/Youth Cohort "Ascend Parent Initiative Taskforce"
  - Identifying students that are single parents
  - New members for taskforce from college and committee

- Presidential Scholars Program: Pilot for Fall 2021(Men of Color)
- Identifying High workforce areas,
- Conducting Systemic Racism and equity reviews

Staff Council submitted names of representatives for Presidential Search Committee

**Announcements and Agenda Items for Next Meeting**

- Possible guest speaker: Chevelle Glymph, NEW Director of Public Health and Environmental Safety

**Adjourned at 2:33 p.m.**

Respectfully submitted by  
Beth Reilly, Staff Council Secretary