

From: [MC Communications](#)
Subject: Montgomery College 2020 Updates and Initiatives for the Coming Years
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MONTGOMERY COLLEGE
Office of the President

July 1, 2016

MEMORANDUM

To: Montgomery College Colleagues
From: Dr. DeRionne P. Pollard, President
Subject: *Montgomery College 2020* Updates and Initiatives for the Coming Years

As the new fiscal year begins, I want to take a moment to reflect on the progress that we have achieved in advancing our strategic plan, *Montgomery College 2020*. Launched in 2012, the plan has now guided four years of activity at the College. Its commitment to equal opportunity, equity in outcomes, and rigorous academic programs supported by diligent instruction and advising are the essence of 21st century higher education. I am inspired by the progress that has been made in a variety of areas and believe it reflects on the strength of the College's employees and supporters. Our accomplishments speak volumes about our determination to advance the College's mission.

I also want to thank the workgroup that reviewed the plan this year for a "midpoint refresh." This group worked diligently on three charges—examine the Performance Canvas, review the initiatives, and develop a framework for integrated planning—and delivered its recommendations in April. My senior leadership team and I reviewed the group's work and I have accepted the bulk of the recommendations, which will strengthen our work as we complete the remaining components in the plan. Changes to planning documents based on the recommendations will be introduced over the next several months.

Again this fall I will ask the College community to examine strategic plan initiatives to provide feedback about our collective progress and direction. The focus will be on those initiatives planned for FY19, the year which forms the basis of our next budgeting cycle. Note that while we are in FY17, which begins today, we will be advocating for our FY18 budget this coming winter and we will be planning our budget for FY19 next summer. Having a firm view of the plan's FY19 initiatives at that time will enable us to be most effective in the preparation of the College's annual budget.

The revised FY18–20 initiatives as well as the refresh workgroup's recommendations can be found at my website, montgomerycollege.edu/president. If you have any questions about the plan or the updated FY18 initiatives please contact Chief of Staff/Chief Strategy Officer Stephen Cain at 240-567-1796 or planning@montgomerycollege.edu.

Let me close by thanking the workgroup members who recommended improvements to the plan and vetted them extensively through our governance system—Maria Adams, Nancy Lineman, George Payne, Dr. Deborah Preston, Robert Preston, Carmen Poston-Travis,

Carolyn Terry, and Kathleen Wessman—as well as resource members Bo Chan and Dr. Kevin Long. And I thank everyone at the College for your continued commitment to planning for the future and for your efforts to implement this vision we call *Montgomery College 2020*.