

To: Montgomery College Employees

From: Dr. Jermaine F. Williams, President

Subject: **National Employee Appreciation Day**

Date: March 1, 2024

As we celebrate National Employee Appreciation Day today, I want to express my heartfelt gratitude for each and every one of you. Your professionalism, dedication, and unwavering commitment to serving and supporting our students, each other, and our community does not go unnoticed. Over the past two years, I have been fortunate to experience your collective commitment to our institution. Your dedication and commitment are remarkable, and it continues to inspire me each day.

At Montgomery College, fostering a sense of belonging, promoting wellness, and life-work integration are essential components of our culture. A goal is to foster an environment where every individual feels valued, respected, and included. Life-work integration asks that we focus on both our personal and professional lives in a way that is complementary and ensures overall well-being, presence, contribution, and impact. Whether it is spending time with family, pursuing hobbies, or simply taking a moment to recharge, we encourage you to prioritize self-care and balance in your life.

I am pleased to share that, as a result of the way that our holidays fall this year (a leap year), I have approved additional holidays in the summer and over winter break. As a result, Friday, July 5 (in addition to Thursday, July 4) will be a College holiday. In addition, we are also extending the winter break to two weeks (December 23, 2024, to January 3, 2025). It is our hope that you take these additional days to spend quality time with loved ones and to rest, recharge, and do things you enjoy!

Your dedication to serving students and operational excellence is the driver in making Montgomery College a pillar of our community. Thank you!