

From: [Academic Affairs](#)
To: [All Employees Dynamic Grp](#)
Subject: Transitions in Leadership
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Memorandum

To: Montgomery College Community
From: Dr. Sanjay Rai, Senior Vice President for Academic Affairs
Subject: Transitions in Leadership
Date: July 11, 2022

I hope that your summer so far has been a time of rest and rejuvenation. For those of you who are working this summer, I hope that you will have the chance to take time for yourselves, whether to connect with loved ones or to simply relax.

As we prepare for the start of a new academic year, I'd like to share some news about our colleagues who are embarking on their own new journeys. Dr. Kim Kelley, vice president and provost of the Rockville Campus and the ABEESS unit, has announced that she is leaving Montgomery College later this summer for an opportunity at the University of South Carolina Beaufort. Ms. Margaret Latimer, vice president and provost of the Germantown Campus and the STEM unit, has also given notice of her retirement from Montgomery College after 23 years. She will be leaving the College in September.

There will certainly be more formal recognitions of both Dr. Kelley and Ms. Latimer in the weeks to come. I am meeting with deans, chairs, direct reports, and VPP office staff to get their input for interim leadership arrangements, and I will be forming committees to conduct national searches to fill those roles permanently.

We also will be conducting a search to appoint a new vice president and provost of WDCE, Applied Tech, and the Gudelsky Institute after the loss of our dear colleague, Mr. George Payne. I have been meeting with the leaders of this unit and will be forming an advisory group to provide recommendations on several elements: the organizational structure of WDCE, the future direction of the unit to address the current and emerging workforce needs of the region and better align non-credit to credit pathways for students, and the skills and knowledge expected in its next leader.

As that process gets underway, Dr. Carolyn Terry, associate senior vice president for Academic Affairs, will be stepping in to assume the administrative tasks for the unit as its leadership and staff continue their excellent work serving the College and the community.

I am most grateful to the leadership in Academic Affairs for its continuing commitment to Montgomery College, and I want to assure you that even in this time of transition, we are committed to the stability and excellence of our academic programs and services.

