



31st Leadership Development Institute

The LDI program began in 1992 and has been offered annually since that time (except in 2020-2021 when the pandemic occurred), making it a signature program of MC. The LDI promotes the philosophy that people lead from where they are and focuses on the participants' self-awareness of personality, vision, influencing, building relationships, and interactions with others.

The cohort is open to all MC employees—faculty, staff, and administrators—and meets online for nine classes during the academic year. The program ends with participants presenting their projects that they self-selected and developed throughout the year and a graduation ceremony.

Since 1992, 652 employees have graduated from the LDI with increased self-awareness and self-confidence, an increased network of colleagues, and a sense of team bonding. The LDI always has been and continues to be a program that promotes a one-college view, enhancing employees' abilities to contribute to student success. Be a part of the experience as the LDI begins another decade!

Note that full participation is expected as a requirement for completion. Only one absence is accepted. Additional absences require the participant to return the next year to make up the missed classes.

October 10	<i>Orientation, Day 1</i>	8:45 a.m.-noon	Zoom
October 11	<i>Orientation, Day 2</i>	8:45 a.m.-noon	122 Mannakee
October 17-18	<i>Personality and Leadership</i>	8:45 a.m.-noon	Zoom
October 31	Values & Emotional Intelligence	8:45 a.m.-4:15 p.m.	122 Mannakee
November 14	Articulating a Vision, Day 1	8:45 a.m.-noon	Zoom
November 21	Articulating a Vision, Day 2	8:45 a.m.-noon	Zoom
January 9	Building Relationships	8:45 a.m.-4:15 p.m.	122 Mannakee
January 15-16-17	Crucial Influence	8:45 a.m.-noon	Zoom
February 6	Leadership in a Diverse Workplace	8:45 a.m.-4:15 p.m.	122 Mannakee
February 27	Communicating Your Presentation	8:45 a.m.-noon	122 Mannakee
February 28	Communicating Your Presentation	9:30-11:30 a.m.	Zoom
March 6-7	Getting Yourself Noticed	8:45 a.m.-noon	Zoom
April 1-10	Project Presentations Rehearsal	Individual Appointments	Zoom
April 17	Preparing to Graduate	9:30 a.m.-11:30 a.m.	Zoom
April 24	Project Presentations and Graduation	8:30 a.m.-3 p.m.	122 Mannakee

Attendance at the classes listed in italics is mandatory. Please do not apply if you cannot attend October 10, 11, 17, and 18.

Additional time commitments:

- A shadow day where for one day or the equivalent over multiple times the participant accompanies and observes an employee the participant views as a leader.
- Participation in an LDI committee
- Completion of a self-chosen project

The [application](#), available in Workday Learning, is due **Monday, September 30**.

For more information, contact Cynthia Mauris, Training and Development Coordinator.

Professional Development—ELITE

