



# Welcome to Montgomery College

Dr. Gigi Secuban  
Vice President of Inclusive Excellence and Belonging

# Welcome to Montgomery College

- We support faculty success and student belonging
- Our commitment to diversity, equity, inclusion, and belonging

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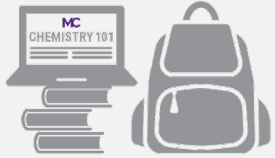
At our core, we believe in welcoming all students and all employees into a community that emphasizes belonging. We believe in giving every individual what they need to succeed.

MC Values Statement – Institutional  
Commitment to Inclusive Excellence





# Key Demographics



## FALL 2024 ENROLLMENT FACTS

**18,835**

Total Number of Credit Students

**3,718**

First Time Ever in College (19.7%)

**1,031**

Transfer Students (5.5%)





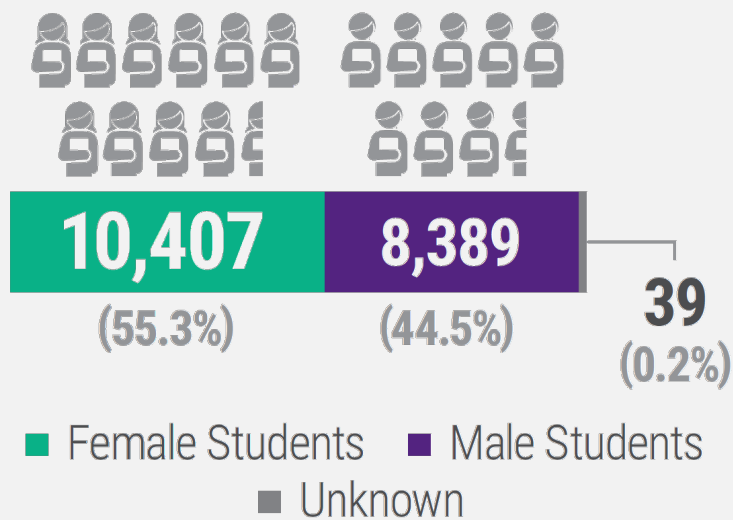
23.1

Average Student Age



|   |               |
|---|---------------|
| Hispanic                                    | 5,639 (29.9%) |
| Black                                       | 4,522 (24.0%) |
| White                                       | 3,495 (18.6%) |
| Asian                                       | 2,355 (12.5%) |
| Foreign/Unknown                             | 2,030 (10.8%) |
| Multi-Race/Native American/Pacific Islander | 794 (4.2%)    |

## Key Demographics



2,352

High School Dual Enrollment



↑ 31

F-1 Visa Student Enrollment  
Increase (6.8%+)



# Faculty's Role in Inclusion & Belonging

- ❑ Creating welcoming, equitable, respectful classroom environments
- ❑ Encouraging inclusive pedagogy
- ❑ Supporting students from underrepresented groups and historically marginalized populations (e.g. religious, cultural, ability status, etc)

Montgomery College FY26-29 Cultural Diversity Plan

[https://www.montgomerycollege.edu/\\_documents/about-mc/equity-and-inclusion/montgomery-college-cultural-diversity-plan-fy26-29.pdf](https://www.montgomerycollege.edu/_documents/about-mc/equity-and-inclusion/montgomery-college-cultural-diversity-plan-fy26-29.pdf)



# Resources and Support for Faculty

Guidelines for discussing difficult topics (U of Michigan)

- <https://crlt.umich.edu/publinks/generalguidelines>

How to enhance inclusivity and belonging in teaching (Carnegie Mellon)

- <https://www.cmu.edu/teaching/designteach/inclusi veexcellence/>

Supporting inclusive teaching in the classroom (Columbia U)

- <https://www.edx.org/learn/education/columbia-university-inclusive-teaching-supporting-all-students-in-the-college-classroom>





# Resources and Support for Faculty

Cultivating a sense of belonging: supporting students to develop their academic self-concepts

- [https://youtu.be/z9PgjeH0Wz4?si=A8F2MKZ\\_I\\_jPZA1q](https://youtu.be/z9PgjeH0Wz4?si=A8F2MKZ_I_jPZA1q)

Talking about race

- <https://nmaahc.si.edu/learn/educators/teaching-and-learning>

How to make teaching more inclusive (Chronicle of HIED)

- <https://www.chronicle.com/article/how-to-make-your-teaching-more-inclusive>

Heritage month and observances calendar

- <https://www.montgomerycollege.edu/about-mc/equity-and-inclusion/events.html>





# Resources and Support for Faculty

## ACUE Resources

Fostering a culture of belonging intro

- <https://youtu.be/yDkWope2XDc>

Fostering a culture of belonging

- <https://acue.org/fcb/>

Webinar: fostering belonging and supporting success for first-generation students

- <https://youtu.be/nYj8lvmrPvA>

Toolkit: cultivating a sense of belonging in first-generation students

- <https://acue.org/first-gen-toolkit/>



# Resources and Support for Faculty

Inclusive Teaching Practices – The Hub –

- <https://mcblogs.montgomerycollege.edu/thehub/teaching-resources/inclusive-teaching-practices/>

Teaching Resources Overview – The Hub

- <https://mcblogs.montgomerycollege.edu/thehub/teaching-resources/>

Classroom Practices | Sheridan Center for Teaching and Learning | Brown University

- <https://sheridan.brown.edu/resources/classroom-practices>





# Reporting and Accountability

[Title IX and Sex Discrimination Information](#)

[Title IX Resource Card](#)

[Title IX and VAWA Brochure](#)

[Reporting Sexual Misconduct](#)

[Disability Support Services Student Handbook](#)







# Opportunities to Get Involved

- ☐ Employee Resource Groups
- ☐ Equity Week (spring 2026)
- ☐ Campus committees
- ☐ Cultural and campus events
  - ☐ Ethiopian New Year (Sept 6, 10 a.m.- 4 p.m., ST Bldg, Takoma Park/Silver Spring campus)
  - ☐ Taiwan Bubble Tea Festival (Sept 20, 10 a.m.- 4 p.m.) Rockville Town Square
  - ☐ Hispanic Heritage Month celebration (Sept 15 - Oct 15)
- ☐ Community events
  - ☐ Weekly farmer's markets
  - ☐ Arts and cultural events



## Closing Message/Thank You





*Connect with us!*

Office of Inclusive Excellence and Belonging

Dr. Gigi Secuban

[gigi.secuban@montgomerycollege.edu](mailto:gigi.secuban@montgomerycollege.edu)



